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# MANAGEMENT BOARD DECISION

### DECISION No MB/2024/17

### OF THE ENISA MANAGEMENT BOARD

### Adopting the Amending Budget 2/2024 and the adjusted Establishment Plan 2024

### THE MANAGEMENT BOARD OF THE EUROPEAN UNION AGENCY FOR CYBERSECURITY

Having regard to:

- Having regard to Regulation (EU) No 2019/881 of the European Parliament and of the Council of 17 April 2019 on ENISA (the European Union Agency for Cybersecurity) and on information and communications technology cybersecurity certification and repealing Regulation (EU) No 526/2013 (Cybersecurity Act), and in particular Article 15 (1 e) and Article 31 (1) thereof;
- Having regard to the Decision No MB/2019/8 of the Management Board of ENISA the European Union Agency for Cybersecurity on the Financial Rules applicable to ENISA in conformity with the Commission Delegated Regulation (EU) No 2019/715 of 18 December of the European Parliament and of the Council, and in particular Article 26 and Article 34 thereof;
- Decision No MB/2023/10 adopting the Single Programming Document (SPD) 2024-2026, the statement of estimates for 2024 and the establishment plan for 2024.

#### Whereas:

- (1) On 29 November 2024 DG CONNECT indicated that ENISA budget 2024 has been increased by EUR 383 326 and one post for the Establishment plan and one post as Seconded national expert as a results of the two amendments to the EU general budget 2024;
- (2) EU general budget amendment No 4<sup>1</sup> has increased ENISA budget by EUR 139 000. This reinforcement of ENISA budget is subsequent to the adoption of the Cyber Resilience Act and the accompanying Legal Financial Statement, new tasks have been allocated to ENISA, which require the recruitment of one additional temporary agent and one additional seconded national expert. Further details are available in Commission proposal on Draft Amending Budget No 4 to the General Budget 2024 COM(2024) 931 final of 19/07/2024<sup>2</sup> and Council Decision of 23/09/2024 adopting the Council's position on draft amending budget No 4 of the European Union for the financial year 2024 (C/2024/5912)<sup>3</sup>;
- (3) EU general budget amendment No 5<sup>4</sup> has increased ENISA budget by EUR 244 326. This reinforcement of ENISA budget is subsequent the increased salary adjustment for 2024; this increase takes into account the impact of

<sup>&</sup>lt;sup>1</sup> <u>https://eur-lex.europa.eu/budget/data/BR/2024/en/BR04.pdf</u>

<sup>&</sup>lt;sup>2</sup> https://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:52024DC0931&qid=1733154524660

<sup>&</sup>lt;sup>3</sup> https://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=OJ:C 202405912

<sup>&</sup>lt;sup>4</sup> <u>https://eur-lex.europa.eu/budget/data/BR/2024/en/BR05.pdf</u>



both (1) the lower than expected 2023 salary update, and (2) higher than forecasted salary update for budget 2024, compared with the assumptions underlying Budget 2024. Further details are available in Commission proposal on Draft Amending Budget No 5 to the General Budget 2024 COM(2024) 650 final of 10/10/2024<sup>5</sup> and Council Decision of 05/11/2024 adopting the Council's position on draft amending budget No 5 of the European Union for the financial year 2024 (C/2024/6835)<sup>6</sup>;

- (4) Pursuant to the Article 33 (4) and Article 34 of the Financial Rules of ENISA, the European Union Agency for Cybersecurity, this additional funding amounting to EUR 383 326 shall be inscribed in ENISA budget 2024 as C1 credits through the Amending Budget 2/2024;
- (5) Based on EU general budget amendment No 4 the adjusted Establishment Plan 2024 shall include the additional AD5 post.

### HAS DECIDED TO:

### Article 1 Adopt the Second Amending Budget 2024

The additional funding amounting to EUR 383 326 is inscribed in ENISA budget 2024.

In order to strengthen the operational activities of the agency and to maximise the use of this additional funding the amount of EUR 383 326 is directly allocated under appropriate budget lines under Title 1, Title 2 and Title 3.

The second amending budget (AB 2/2024) of ENISA for the financial year 2024 is adopted as set out in the Annex 1 of this decision.

### Article 2 Adopt the Adjustment of Establishment Plan 2024

The adjusted Establishment Plan 2024 is set-out in the Annex 2 of this decision.

### Article 3 Entry into force

This decision shall enter into force on the date of its adoption.

### Article 4 Publication

<sup>&</sup>lt;sup>5</sup><u>https://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:52024DC0650&qid=1733155600841</u> <sup>6</sup> <u>https://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=OJ:C\_202406835&qid=1733244161630</u>



Pursuant to the Article 31 of the Financial Regulation of ENISA the Amending Budget and the adjusted Establishment Plan 2024 shall be published on ENISA website within four weeks from the date of its adoption.

Done by written procedure on 17 December 2024.

On behalf of the Management Board,

[signed]

Ms Fabienne Tegeler Chair of the Management Board of ENISA





#### AMENDED Statement of Estimates 2024 (Amended Budget No 2 2024)

European Union Agency for Cybersecurity

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- 1. General introduction
- 2. Justification of main headings
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#### 1. GENERAL INTRODUCTION

#### Explanatory statement

#### Legal Basis:

1. Regulation (EU) 2019/881 of the European Parliament and of the Council of 17 April 2019 on ENISA (the European Union Agency for Cybersecurity)

#### **Reference** acts

1. Impact assessment submitted by the Commission on 13 September 2017, on ENISA, the 'EU Cybersecurity Agency', as part of the draft 'Cybersecurity Act' (COM(2017) 477 final)

2. ENISA Financial Rules adopted by the Management Board on 15 October 2019

#### 2. JUSTIFICATION OF MAIN HEADINGS

#### 2.1 Revenue in 2024

The 2024 total revenue amounts to € 42219801 and consists of a subsidy of € 25336397 from the General Budget of the European Union and EFTA countries' contributions € 883404

Further to EU Draft Amending Budget 04 (https://eur-lex.europa.eu/budget/data/BR/2024/en/BR04.pdf) ENISA budget 2024 was increased by EUR 139 000 as subsequent to the adoption of the Cyber Resilience Act <... > new tasks have been allocated to ENISA

(https://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:52024DC0931&qid=1733154524660)

Further to EU Draft Amending Budget 05 (https://eur-lex.europa.eu/budget/data/BR/2024/en/BR05.pdf) ENISA budget 2024 was increased by EUR 244 326 subsequent to the increased salary adjustment for 2024 (https://eur-lex.europa.eu/begal-

content/EN/TXT/PDF/?uri=CELEX:52024DC0650&qid=1733155600841)

Subsidy from the Greek Government for the rent of the offices of ENISA in Greece is no longer available as rent is directly covered by Greece

On 21 December 2023 the Contribution Agreement between DG CONNECT and ENISA was signed with the purpose to provide ENISA with financial contribution to implement the 'Preparedness and Incident Response Support for Key Sectors' action under the Digital Europe Programme (DEP) which grants ENISA a total of € 20000000 for implementation of agreed actions during the period 2024-2026. Amount of € 16000000 has been received in February 2024 as the first instalment.

ENISA has signed a few SLAs with other EU Agencies for provision of services where revenue is expected to reach € 169804.

#### 2.2 Expenditure in 2024

The total forecasted expenditure is in balance with the total forecasted revenue.

Title 1 - Staff The estimate of Title 1 costs is based on the Establishment Plan for 2024, which contains 83 Temporary Agent posts.

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Total expenditure under Title 1 amounts to	€	14.809.106	
Title 2 - Buildings, equipment and miscellaneous operating expenditure			
Total expenditure under Title 2 amounts to	€	3.671.144	
Title 3 - Operational expenditure			
Operational expenditure is mainly related to the implementation of			
Work Programme 2024 and amounts to	€	7.739.551	
Title 4 - Externally funded activities			
Expenditure under Title 4 amounts to	€	16.000.000	

### 3. STATEMENT OF REVENUE 2024

0. 0.										
Title	Heading		Amended Appropriations AB 1/2022 €	Voted Appropriations 2023 €	Voted Appropriations 2024 €	Amended Appropriations No 1 2024 €	Increase in EU subsidy	Adjustment to cover priority projects	Amended Appropriations No 2 2024 €	Remarks - budget 2024
1 2	EUROPEAN COMMUNITIES SUBSIDY THIRD COUNTRIES CONTRIBUTION		38.633.000 574.625		24.953.071 883.404	24.953.071 883.404	383.326		25.336.397	Total subsidy of the European Communities Contributions from Third Countries.
3	OTHER CONTRIBUTIONS		0	0	0	16.000.000			16.000.000	Contribution Agreement of 21/12/2023 between DG CONNECT and ENISA under the Digital Europe Programme (DEP).
4	ADMINISTRATIVE OPERATIONS		0	0	0	p.m.			p.m.	Other expected income from other operations including under SLAs with other EU Agencies.
		GRAND TOTAL	39.207.625	25.183.495	25.836.475	41.836.475	383.326		42.219.801	
Article Item	Heading		Amended Appropriations AB 1/2022 €	Voted Appropriations 2023 €	Voted Appropriations 2024 €	Amended Appropriations 2024 €	Increase in EU subsidy	Adjustment to cover priority projects	Amended Appropriations No 2 2024 €	Remarks - budget 2024
1 10	EUROPEAN COMMUNITIES SUBSIDY EUROPEAN COMMUNITIES SUBSIDY									
10										Regulation (EU) N° 526/2013 establishing an European Union Agency for Network and Information Security.
100	European Communities subsidy		23.633.000	24.475.757	24.953.071	24.953.071	383.326		25.336.397	EU Draft Amending Budget 04 (https://eur-lex.europa.eu/budget/data/BR/2024/en/BR04.pdf) increasing ENISA budget by EUR 139 000; subsequent to the adoption of the Cyber Resilience Act <> new tasks have been allocated to ENISA (https://eur-lex.europa.eu/legal- content/EN/TXT/PDF/?uri=CELEX:52024DC0931&qid=1733154524660)
										EU Draft Amending Budget 05 (https://eur-lex.europa.eu/budget/data/BR/2024/en/BR05.pdf) increasing ENISA budget by EUR 244 326; subsequent to the increased salary adjustment for 2024 (https://eur-lex.europa.eu/legal- content/EN/TXT/PDF/?uri=CELEX:52024DC0650&qid=1733155600841)
100	European Communities subsidy - Expansion of Activities	3, 4, 5	15.000.000		n/a	n/a				As per Letter of intent between DG CONNECT and ENISA on the provision of support to Member States to further mitigate the risks of large scale cybersecurity incidents in the short term, dated 20 July 2022, ref. Ares(2022)5473716 - 29/07/2022
		CHAPTER 10 TITLE 1	38.633.000 38.633.000		24.953.071 <b>24.953.07</b> 1	24.953.071 24.953.071	383.326		25.336.397 25.336.397	
2	THIRD COUNTRIES CONTRIBUTION	11116 1	38.033.000	24.4/3./3/	24.555.071	24.555.071	363.320		25.550.557	
20	THIRD COUNTRIES CONTRIBUTION									
200	Third Countries contribution	CHAPTER 2 0	574.625 574.625 <b>574.625</b>	707.738	883.404 883.404 883.404	883.404 883.404 883.404			883.404 883.404 883.404	
3	OTHER CONTRIBUTIONS	TITLE 2	574.625	/0/./38	883.404	883.404			883.404	
30	OTHER CONTRIBUTIONS									
300	External funding under Contribution Agreement		n/a	n/a	n/a	16.000.000			16.000.000	Contribution Agreement of 21/12/2023 between DG CONNECT and ENISA under the Digital Europe Programme (DEP).
		CHAPTER 30	n/a		n/a	16.000.000			16.000.000	
4	ADMINISTRATIVE OPERATIONS	TITLE 3	n/a	n/a	n/a	16.000.000			16.000.000	
40	ADMINISTRATIVE OPERATIONS									
400	Administrative Operations		0	0	p.m.	p.m.			p.m.	for the year shall be € 169804 *
		CHAPTER 40	0	0	0	p.m.			p.m.	<ul> <li>Assigned revenue may be included in the estimate of revenue and expenditure only for the amounts that are certain at the date of the establishment of the estimate (Art. 20(7) of the FFR)</li> </ul>
		TITLE 4 GRAND TOTAL	0 39.207.625	0 25.183.495	0 25.836.475	p.m. 41.836.475	383.326		p.m. 42.219.801	
4. S1	TATEMENT OF EXPENDITURE 2		55.207.525	20.200.755	_0.000.775		5551520			
			Amended Appropriations	Voted Appropriations	Voted Appropriations	Amended		Adjustment to cover	Amended	
Title	Heading		AB 1/2022 €	2023 €	2024 €	Appropriations 2024 €	Increase in EU subsidy	priority projects	Appropriations No 2 2024 €	Remarks - budget 2024
1	STAFF		12.528.335	12.719.412	14.739.106	14.739.106	383.326	-313.326		Total funding for covering personnel costs.
2	BUILDINGS, EQUIPMENT AND MISCELLANEOUS OPERATI	NG EXPENDITURE	3.699.300	3.519.470	3.666.898	3.666.898		4.246	3.671.144	Total funding for covering general administrative costs.
3	OPERATIONAL EXPENDITURE		22.979.990	8.944.613	7.430.471	7.430.471		309.080		Total funding for operational expenditures.
4	EXTERNALLY FUNDED ACTIVITIES	GRAND TOTAL	n/a <b>39.207.625</b>		n/a 25.836.475	16.000.000 41.836.475	383.326	-309.080		Total external funding such as contribution agreements and SLAs.

1 STAFF

11 STAFF IN ACTIVE EMPLOYMENT

110 Staff holding a post provided for in the establishment plan

									Staff Regulations applicable to officials of the European Communities and in particular Articles 62 and 66 thereof. This appropriation is intended to cover salaries, allowances and employee contributions on salaries of permanent officials and Temporary Agents (TA).
1100	Basic salaries		7.905.332	8.551.219	9.877.711	9.877.711	295.692	-295.692	Part of EU Draft Amending Budget 04 (https://eur- lex.europa.eu/budget/data/BR/2024/en/BR04.pdf) increasing ENISA budget by EUR 139 000; subsequent to the adoption of the Cyber Resilience Act <> new tasks have been allocated to ENISA (https://eur-lex.europa.eu/legal- content/EN/TXT/PDF/?uri=CELEX:52024DC0931&qid=1733154524660)
			7.905.332	8.551.219	9.877.711	9.877.711	295.692	-295,692	Part of EU Draft Amending Budget 05 (https://eur- lex.europa.eu/budget/data/8k/2024/en/8R05.pdf) increasing ENISA budget by EUR 244 326; subsequent to the increased salary adjustment for 2024 (https://eur-lex.europa.eu/legal- content/EN/TXT/PDF/?uri=CELEX:52024DC0650&qid=1733155600841)
111	Other staff	Article 1 1 0	7.905.332	8.551.219	9.877.711	9.877.711	295.692	-292.692	9.877.711 Conditions of employment of other servants of the European Communities and in particular Article 3 and Title III thereof. This appropriation is intended to cover salaries, allowances and employee contributions on salaries of Contract Agents (CA).
1110	Contract Agents		1.819.391	1.967.658	2.507.984	2.507.984	49.474	-49.474	2.507.984 Part of EU Draft Amending Budget 05 (https://eur- lex.europa.eu/budget/data/BK/2024/en/RR05.pdf) increasing ENISA budget by EUR 244 326; subsequent to the increased salary adjustment for 2024 (https://eur-lex.europa.eu/legal- content/EN/TXT/PDF/2uri=CELEX:S2024DC0550&qid=1733155600841) This appropriation is intended to cover basic salaries and all benefits of SNEs.
1113	Seconded National Experts (SNEs)		566.500	501.116	672.621	672.621	38.160	-38.160	Part of EU Draft Amending Budget 04 (https://eur- 672.621  ex.europa.eu/budget/data/BR/2024/en/BR04.pdf) increasing ENISA budget by EUR 139 000; subsequent to the adoption of the Cyber Resilience Act <> new tasks have been allocated to ENISA (https://eur-lex.europa.eu/legal- content/CN/DT/(IDC)/Divis/CUT2/2024DC00018 eid=1723124E24660)
		Article 1 1 1	2.385.891	2.468.774	3.180.605	3.180.605	87.634	-87.634	content/EN/TXT/PDF/?uri=CELEX:52024DC0931&qid=1733154524660) 3.180.605
		CHAPTER 11	10.291.223	11.019.993	13.058.316	13.058.316	383.326	-383.326	13.058.316
12 120	RECRUITMENT/DEPARTURE EXPENDITURE Expenditure related to recruitment								
1200	Expenditure related to recruitment		10.000	n/a	n/a	n/a			n/a As from 2023, whereas the budget structure has been streamlined, this budget line has been moved to budget line 1201
1201	Recruitment and Departure expenditure		n/a	404.684	517.889	517.889			This appropriation is intended to cover the travel expenses of staff (including members of their families), the installation allowances for staff obliged to change residence after taking up their duty, the removal costs of staff obliged to change residence after taking up duty, the costs of daily subsistance allowances as per Staff Regulations applicable to officials of the European Communities 517.889 (SR) and in particular Articles 20 and 71 thereof and Articles 5, 6, 7, 9, 10 of Annex VII thereto, as well as Articles 25 and 67 of the Conditions of Employment of other Servants.
									This appropriation is intended to cover expenditure related to recruitment, e.g. incurred for interviewing candidates, external selection committee members, screening applications and other related costs.
	Evenedation on entering floriday and township	Article 1 2 0	10.000	404.684	517.889	517.889			517.889
<b>121</b> 1210	Expenditure on entering/leaving and transfer Expenses on Taking Up Duty and on End of Contract		17.000	n/a	n/a	n/a			As from 2023, whereas the budget structure has been streamlined, this budget line has been moved
									to budget line 1201 As from 2023, whereas the budget structure has been streamlined, this budget line has been moved
1211	Installation, Resettlement and Transfer Allowance		204.000	n/a	n/a	n/a			n/a to budget line 1201 As from 2023, whereas the budget structure has been streamlined, this budget line has been moved
1212	Removal Expenses		89.000	n/a	n/a	n/a			n/a to budget line 1201
1213	Daily Subsistence Allowance		92.000	n/a	n/a	n/a			As from 2023, whereas the budget structure has been streamlined, this budget line has been moved to budget line 1201
		Article 1 2 1 CHAPTER 1 2	402.000 <b>412.000</b>	0 404.684	0 517.889	0 <b>517.889</b>			0 517.889

13 131	SOCIO-MEDICAL SERVICES AND TRAINING Medical Service									
1310	Medical Service		63.000	n/a	n/a	n/a			n/a	As from 2023, whereas the budget structure has been streamlined, this budget line has been moved
		Aticle 1 3 1	63.000	0	0	0				to budget line 1332
132	Staff Development									
1320	Staff Development		249.000	232.215	447.501	447.501			447.501	This appropriation is intended to cover the costs of language and other training needs as well as teambuilding and other staff development activities.
	Ch - (f 14) - (f	Article 1 3 2	249.000	232.215	447.501	447.501			447.501	
133	Staff Welfare		90.000	n/a	n/a	n/a			n/2	As from 2023, whereas the budget structure has been streamlined, this budget line has been moved
1330	Other welfare expenditure			11/ a	11/ a	11/ a			iiy a	to budget line 1332 As from 2003, whereas the budget structure has been streamlined, this budget line has been moved
1331	Schooling & Education expenditure		530.000	n/a	n/a	n/a				As from 2023, whereas the budget structure has been streamlined, this budget line has been moved to budget line 1332
1332	Staff Welfare		n/a	691.520	307.000	307.000		70.000	377.000	This appropriation is intended to cover staff welfare measures such as the subsidy for the functioning of the School of European Education of Heraklion and other expenditure relevant to schooling & education of children of the Agency staff, health related activities to promote well- being of staff, other activities related to internal events, other welfare measures. This appropriation is also intended to cover the costs of annual medical visits and inspections, occupational doctor services as well as pre-recruitment medical costs and other costs related to medical services.
		Article 1 3 3	620.000	691.520	307.000	307.000		70.000	377.000	
14	TEMPORARY ASSISTANCE	CHAPTER 1 3	932.000	923.735	754.501	754.501		70.000	824.501	
140	European Commission Management Costs									
1400	EC Management Costs		70.000	n/a	n/a	n/a			n/a	As from 2023, whereas the budget structure has been streamlined, this budget line has been moved to budget line 2220
		Article 1 4 0	70.000	0	0	0				
<b>142</b> 1420	Temporary Assistance External Temporary Staffing		823.113	371.000	408.400	408.400			408.400	This appropriation is intended to cover the costs of temporary assistance (trainees and interim
1420	External reliporary stanling	A-11-1-1-1-2	823.113	371.000	408.400	408.400			408.400	services).
		Article 1 4 2 CHAPTER 1 4 Total Title 1	893.113 12.528.335	371.000 371.000 12.719.412	408.400 408.400 14.739.106	408.400 408.400 14.739.106	383.326	-313.326	408.400 408.400 14.809.106	
2	BUILDINGS, EQUIPMENT AND MISCELLANEOUS OPERAT	ING EXPENDITURE								
20 200	BUILDINGS AND ASSOCIATED COSTS Buildings and associated costs									
2000	Rent of buildings		66.496	n/a	n/a	n/a			n/a	As from 2023, whereas the budget structure has been streamlined, this budget line has been moved to budget line 2001
2001	Building costs		n/a	1.357.750	1.000.719	1.000.719		4.246	1.004.965	This appropriation is intended to cover various building related costs including the payment of rent for buildings or parts of buildings occupied by the Agency and the hiring of parking spaces, utilities and insurance of the premises of the Agency, cleaning and maintenance of the premises used by the Agency, fitting-out of the premises and repairs in the buildings, cost of building surveillance as well as purchases and maintenance cost of equipment related to security and safety of the building and the staff, expenditure of acquiring technical equipment, as well as maintenance and services related to it, and other costs such as for example market survey costs for rent of buildings, costs of moving to and/or establishing new premises of the Agency and other handling costs.

2003	Water, gas, electricity, heating and insurance		295.800	n/a	n/a	n/a
2004	Cleaning and maintenance		219.739	n/a	n/a	n/a
2005	Fixtures and Fittings		20.000	n/a	n/a	n/a
2007	Security Services and Equipment		229.271	n/a	n/a	n/a
2008	Other expenditure on buildings		243.409	n/a	n/a	n/a
		Article 2 0 0 CHAPTER 2 0	1.074.715 <b>1.074.715</b>	1.357.750 <b>1.357.750</b>	1.000.719 1.000.719	1.000.719 <b>1.000.719</b>
21 210	MOVABLE PROPERTY AND ASSOCIATED COSTS Technical Equipment and installations					
2100	Technical Equipment and services		10.000	n/a	n/a	n/a
211	Furniture	Article 2 1 0	10.000	0	0	0
2110	Furniture		21.140	n/a	n/a	n/a
		Article 2 1 1	21.140	0	0	0
212	Transport Equipment					
2121	Maintenance and Repairs of transport equipment		10.000	n/a	n/a	n/a
		Article 2 1 2	10.000	0	0	0
213	Library and Press					
2130	Books, Newspapers and Periodicals		33.695	n/a	n/a	n/a
		Article 2 1 3 CHAPTER 2 1	33.695 <b>74.835</b>	0	0	0
<b>22</b> 220	CURRENT CORPORATE AND ADMINISTRATIVE EXPENDI Stationery, postal and telecomunications					
2200	Stationery and other office supplies		27.000	n/a	n/a	n/a
2201	Postage and delivery charges		22.000	n/a	n/a	n/a
		Article 2 2 0	49.000	0	0	0
221	Financial charges					
2210	Bank charges and interest paid		1.000	n/a	n/a	n/a
		Article 2 2 1	1.000	0	0	0



#### 222 Consultancy and other outsourced services

2220	Consultancy and other outsourced services (incl. legal services	)	1.045.000	379.650	438.125	438.125		438.125	This appropriation is intended to cover expenditure of contracting consultants linked to administrative support services and horizontal tasks, e.g. in HR area, financial, accounting, internal controls, legal consultancy, advisory, audit, external evaluation, strategic consultancy and/or other administrative support services provided by third parties including EC management costs.
		Article 2 2 2	1.045.000	379.650	438.125	438.125		438.125	
<b>223</b> 2230	Corporate and Administrative Expenditures Corporate and Administrative Expenditures		n/a	93.000	78.000	78.000		78.000	This appropriation is intended to cover corporate and administrative expenditure such as the costs of purchasing, leasing, and repairs of furniture, the costs of maintenance and repairs of transport equipment as well as insurance and fuel, the purchase of publications and subscriptions to information services necessary for the work of the Agency, including books and other publications, newspapers, periodicals, official journals and subscriptions, the costs of office stationery and the purchase of office kitchen consumables, post office and special courrier costs, bank charges, interest paid and other financial and banking costs and other costs of corporate administrative nature.
		Article 2 2 3	0	93.000	78.000	78.000		78.000	nature.
		CHAPTER 2 2	1.095.000	472.650	516.125	516.125		516.125	
23 231	ICT Core and Corporate ICT expenditure								
2310	Corporate ICT recurrent costs		1.090.000	n/a	n/a	n/a		n/a	As from 2023, whereas the budget structure has been streamlined, this budget line has been moved to budget line 2312
2311	Corporate ICT new investments and one-off projects		364.750	n/a	n/a	n/a		n/a	As from 2023, whereas the budget structure has been streamlined, this budget line has been moved to budget line 2312 This appropriation is intended to cover core and corporate ICT costs including recurrent corporate
2312	Core and corporate ICT costs		n/a	1.689.070	2.150.054	2.150.054		2 150 054	ICT costs (including support and consulting services) as well as new investments and one-off projects for hardware, software, services and maintenance as well as ENISA website and portals support.
		Article 2 3 1	1.454.750	1.689.070	2.150.054	2.150.054		2.150.054	
		CHAPTER 2 3	1.454.750	1.689.070	2.150.054	2.150.054		2.150.054	
3	OPERATIONAL EXPENDITURE	Total Title 2	3.699.300	3.519.470	3.666.898	3.666.898	4.246	3.671.144	
30	ACTIVITIES RELATED TO OUTREACH AND MEETINGS								
300	Outreach, meetings and representation expenses								
3001	Outreach, meetings, translations and representation expenses		528.000	438.600	387.000	387.000	15.780	402.780	This appropriation is intended to cover costs of outreach activities (communications, stakeholders' management, publication and translations), meetings (including meetings of ENISA's statutory bodies i.e. MB, AG, NLOS, and meetings with other stakeholders) and other representation costs. It also covers mission costs related to the implementation of Activities 11-13 as defined in the SPD 2024-2026 mainly covering horizontal tasks and other administrative services.
		Article 3 0 0	528.000	438.600	387.000	387.000	15.780	402.780	
		CHAPTER 3 0	528.000	438.600	387.000	387.000	15.780	402.780	

37 371	CORE OPERATIONAL ACTIVITIES Activity 1 - Providing assistance on policy development				
3710	Activity 1 - Providing assistance on policy development	363.000	330.262	357.135	357.135
	Article 3 7 1	363.000	330.262	357.135	357.135
372	Activity 2 - Supporting implementation of Union policy and law				
3720	Activity 2 - Supporting implementation of Union policy and law	798.475	773.404	720.268	720.268
	Article 3 7 2	798.475	773.404	720.268	720.268
373	Activity 3 - Capacity building				
3730	Activity 3 - Capacity building	1.921.265	1.709.239	1.236.591	1.236.591
374	Article 3 7 3 Activity 4 - Enabling operational cooperation	1.921.265	1.709.239	1.236.591	1.236.591
3740		1.703.350	2.122.530	1.776.494	1.776.494
5740	Activity 4 - Enabling operational cooperation				
375	Article 3 7 4 Activity 5 - Contribute to cooperative response at Union and Member States level	1.703.350	2.122.530	1.776.494	1.776.494
3750	Activity 5 - Contribute to cooperative response at Union and Member States	824.500	913.512	867.459	867.459
	level Article 3 7 5	824.500	913.512	867.459	867.459
376	Activity 6 - Development and maintenance of EU cybersecurity certification				
	framework Activity 6 - Development and maintenance of EU cybersecurity certification				
3760	framework	1.025.750	804.578	571.896	571.896
377	Article 3 7 6 Activity 7 - Supporting European cybersecurity market and industry	1.025.750	804.578	571.896	571.896
3770	Activity 7 - Supporting European cybersecurity market and industry	373.800	356.027	266.666	266.666
	Activity 7 Supporting European cybersecurity market and industry Article 3 7 7	373.800	356.027	266.666	266.666
378	Activity 8 - Knowledge on emerging cybersecurity challenges and opportunities	375.800	550.027	200.000	200.000
3780	Activity 8 - Knowledge on emerging cybersecurity challenges and opportunities	1.051.950	811.881	711.646	711.646
	Article 3 7 8	1.051.950	811.881	711.646	711.646
379	Activity 9 - Outreach and education				
3790	Activity 9 - Outreach and education	439.900	489.209	409.315	409.315
370	Article 3 7 9	439.900	489.209	409.315	409.315
	Activity 10 - Advise on Research and Innovation Needs and priorities	- 1-	405 274	126.000	126,000
3700	Activity 10 - Advise on Research and Innovation Needs and priorities	n/a	195.371	126.000	126.000
	Article 3 7 0 CHAPTER 3 7	n/a <b>8.501.990</b>	195.371 <b>8.506.013</b>	126.000 7.043.471	126.000 7.043.471
38 <i>380</i>	CORE OPERATIONAL ACTIVITIES - ASSISTANCE FUNDS Supplement to Activities 3, 4 and 5 - Providing assistance to Member States				
3800	Supplement to Activities 3, 4 and 5 - Providing assistance to Member States by providing "ex-ante" and "ex-post" services	13.950.000	n/a	n/a	n/a
	Article 3 8 0 CHAPTER 3 8 TITLE 3	13.950.000 13.950.000 22.979.990	n/a n/a 8.944.613	n/a n/a 7.430.471	n/a n/a 7.430.471
4	EXTERNALLY FUNDED ACTIVITIES *				
40 400	ACTIVITIES RELATED TO EXTERNALLY FUNDED PROJECTS Implementation of externally EU funded projects				
4000	Activities related to the Contribution Agreement under DEP	n/a	n/a	n/a	16.000.000
4001	Operational activities related to the implementation of SLAs	n/a	n/a	n/a	p.m.
4002	Administrative activities related to the implementation of SLAs	n/a	n/a	n/a	p.m.
	Article 4 0 0	n/a	n/a	n/a	16.000.000
	CHAPTER 4 0	n/a	n/a	n/a	16.000.000
	TITLE 4	n/a	n/a	n/a	16.000.000

	357.135	This appropriation is intended to cover direct operational costs relevant to the Activity 1 (including
	357.135	operational ICT and mission costs).
100.000	820.268	This appropriation is intended to cover direct operational costs relevant to the Activity 2 (including operational ICT and mission costs).
100.000	820.268	
100.000	1.336.591	This appropriation is intended to cover direct operational costs relevant to the Activity 3 (including
100.000	1.336.591	operational ICT and mission costs).
		This appropriation is intended to cover direct operational costs relevant to the Activity 4 (including
25.000	1.801.494	operational ICT and mission costs).
25.000	1.801.494	
		This appropriation is intended to soury direct operational casts relevant to the Activity E final direct
25.000	892.459	This appropriation is intended to cover direct operational costs relevant to the Activity 5 (including operational ICT and mission costs).
25.000	892.459	
	571.896	This appropriation is intended to cover direct operational costs relevant to the Activity 6 (including operational ICT and mission costs).
	571.896	
	266.666	This appropriation is intended to cover direct operational costs relevant to the Activity 7 (including
	266.666	operational ICT and mission costs).
43.300	754.946	This appropriation is intended to cover direct operational costs relevant to the Activity 8 (including
43.300	754.946	operational ICT and mission costs).
	409.315	This appropriation is intended to cover direct operational costs relevant to the Activity 9 (including operational ICT and mission costs).
	409.315	
	126.000	This appropriation is intended to cover direct operational costs relevant to the Activity 10
	126.000	(including operational ICT and mission costs).
293.300	7.336.771	
	n/a	This appropriation is intended to cover direct operational costs relevant to the activities
	n/a	implemented according to Letter of Intent (including operational ICT and mission costs).
	n/a	
309.080	7.739.551	* The appropriations corresponding to assigned revenue shall be made available automatically,
		both as commitment appropriations and as payment appropriations, when the revenue has been
		received by the Union body (Art. 21(2) of the FFR)
		This appropriation is intended to cover costs of implementation of activities under the Contribution
	16.000.000	Agreement of 21/12/2023 between DG CONNECT and ENISA with the purpose to implement the
		'Preparedness and Incident Response Support for Key Sectors' action under the Digital Europe Programme (DEP).
	n m	This appropriation is intended to cover costs of implementation of operational activities under the SLAs between ENISA and other EU Agencies. Estimate for 2024 shall be EUR 120000 for provision of
	p.m.	service to eu-LISA.
	p.m.	This appropriation is intended to cover costs of implementation of administrative activities under the SLAs between ENISA and other EU Agencies. Estimate for 2024 shall be EUR 49804 for provision
	16 000 000	of services to ECCC.
	16.000.000 16.000.000	
	16.000.000	

	20 207 625	25 183 /05	25 226 475	A1 926 A7E	202.225	•	42 242 224
GRAND TOTAL	39.207.625	25.183.495	25.836.475	41.836.475	383.326	0	42.219.801



European Union Agency for Cybersecurity

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## ANNEX 2: Adjusted Establishment plan 2024

Category and grade	(after mod	ent plan 2024 lification by 024/13)	Change to the plan 2024 b amendment budget	ased on the of EU general	Adjusted Establishment plan 2024		
	Off.	ТА	Off.	ТА	Off.	ТА	
AD 16							
AD 15		1				1	
AD 14							
AD 13		2				2	
AD 12		4				4	
AD 11		3				3	
AD 10		4				4	
AD 9		14				14	
AD 8		15				15	
AD 7		13				13	
AD 6		7				7	
AD 5				1		1	
Total AD		63		1		64	
AST 11							
AST 10							
AST 9		2					
AST 8		1				3	
AST 7		0				2	
AST 6		9				7	
AST 5		4				4	
AST 4		2				2	
AST 3		1				1	
AST 2							
AST 1							
Total AST		19		-		19	
AST/SC1							
AST/SC2							
AST/SC3							
AST/SC4							
AST/SC5							
AST/SC6							
Total AST/SC							
TOTAL		82		1		83	

<sup>1</sup> <u>https://eur-lex.europa.eu/budget/data/BR/2024/en/BR04.pdf</u>